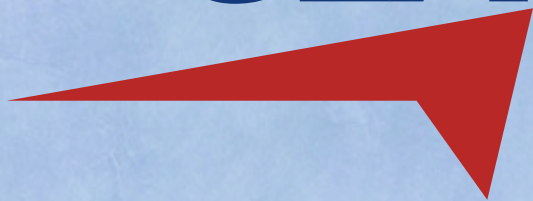


CLAS



Legal Services Guide



Purpose

The CLAS Legal Defense Fund is designed to protect a CLAS member when a local board, Alabama Trust for Boards of Education, Alabama Educators Liability Trust Fund, or a National Association will not. It has been established for the protection of CLAS members in job-related matters.

Eligibility

CLAS Individual and Institutional members are immediately covered upon joining CLAS. CLAS Emeritus members retain their accumulated legal defense fund if continuous membership is maintained.

Legal Defense Fund Agreement

The CLAS Legal Defense Fund provides defense funds for claims excluded from coverage purchased by the member’s employing school board including, but not limited to, the Alabama Trust for Boards of Education and the Alabama Educators Liability Trust Fund, as specified in the agreement. Funds are provided under the agreement for defense of any such claims brought against a CLAS member separately from her/his Board of Education.

Coverage Period

The Legal Defense Fund provides active CLAS members participation from the date funds are received until the time of a lapse in membership.

Legal Defense Coverage Limits

First Year Covered Membership	\$5,000
Second Year Continuous Covered Membership	\$10,000
Third Year Continuous Covered Membership	\$15,000
Fourth Year and Every Year Thereafter Continuous Covered Membership	\$20,000
Single Claim Maximum	\$20,000
Lifetime Maximum Member Benefits	\$25,000
CLAS Annual Aggregate on All Claims	\$250,000

Coverage Agreements

This agreement pays for legal defense, using legal counsel approved by the CLAS executive director, for claims brought against a member, **while acting within the course and scope of his/her duties as a school board employee**, independent of the member’s employing board of education for incidents excluded from coverage purchased by the member’s board of education or the Alabama Educators Liability Trust Fund and listed below:

Professional Defense

- Any claim of misconduct including a criminal charge brought against a member while acting within the course and scope of his/her duties as a school board employee
- Any claim arising from the unintentional violation of Board policy by a member
- Any claim arising from any interscholastic athletic activity or any cheerleading activity
- Any claim arising from bodily injury or personal injury, sustained by an employee
- Any claim of a violation of Alabama’s Ethics law
- Any claim arising out of the ownership, operation, use, loading or unloading of any vehicle

Job Protection Legal Defense

- Attorney’s fees associated with due process of law in connection with employment-related problems
- Attorney’s fees for job-related matters such as breach of contract, certification disputes, termination or non-renewal, demotion, transfer, suspension or loss of salary

Other CLAS Legal Services

As a CLAS member, you are also eligible to receive the following legal services:

- Sample Contracts
- Legal Counsel for Administrators
- Contract Review Services
- Salary Comparisons
- Administrative Support (in lieu of an attorney when deemed appropriate by the executive director)

Criminal Charges

Your legal defense fund covers any criminal charge brought against a member while acting within the course and scope of his/her duties as a school board employee. The Alabama Educators Liability Trust Fund and The Alabama Trust for Boards of Education does **NOT** cover this.

Liability Insurance

State Associations do **NOT** provide liability insurance to members. However, CLAS members receive liability insurance from the Alabama Educators Liability Trust Fund, and may elect to join the following national affiliates which carry at least \$1 million of liability insurance specifically designed for school administrators: NAESP, NASSP, and AASA.

Accessing Legal Services

Should you need access to your legal defense fund or other legal services, contact the CLAS office at (800) 239-3616.

CLAS



Council for Leaders in Alabama Schools

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Montgomery, Alabama 36101-0428

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